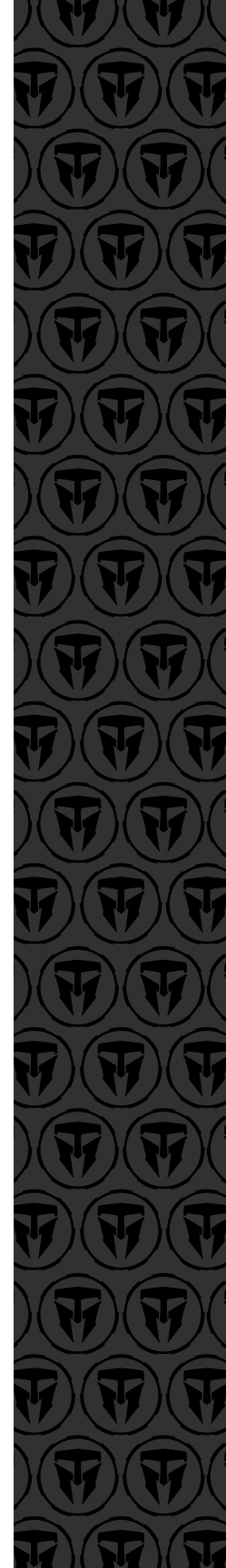




“If Not Me,
Then Who...”



4	.....	Letter from the President
5	.....	Our Mission
7	.....	Programs & Impact
14	.....	Geographic Reach
15	.....	Financials
16	.....	Board of Directors
17	.....	Spartan Society



WHAT TRULY SURPRISED ME

about the Travis Manion Foundation program was how much I would enjoy it and how much I would get from it. I learned so many things about myself just from the program that it astonishes me. The most valuable aspect of the program, to me, was learning the many different nuances of leadership and how they apply to both teamwork and the myriad of environments in which they can be used.

Steve R.,
High School Student



94% OF TMF SPARTANS REPORT THAT THEY FEEL A GREATER SENSE OF PURPOSE AFTER PARTICIPATING IN TMF PROGRAMS

FROM THE PRESIDENT

TMF Spartans,

In this past year, we experienced the greatest surge in new members that our organization has ever seen. We are now 100,000 Spartans strong, working together to develop a national legacy of character that is defined by courage, integrity, leadership, and service. Despite the political and cultural events that seek to drive wedges into our country, you have made your position abundantly clear: You want unity over hostility, authenticity over celebrity, others over self, and character above all.

Because of your support and generosity, we have been able to grow the reach of our programs into six regions, which include expansion into Chicago, IL; Raleigh, NC; Atlanta, GA; and Houston, TX. TMF is poised to continue on this trajectory, expanding into new regions and making our programs available to constituents in communities all across the country.

Following the leadership of our veterans and families of the fallen, we will continue our work to redefine America's national character in 2017. We will develop character in future generations by asking ourselves, "If Not Me, Then Who..." And with your continued support, we will look forward to celebrating our tenth year with renewed strength, hope, and determination.

Yours in gratitude,

Ryan Manion
President, TMF
"If Not Me, Then Who..."

THE PROBLEM



55% OF TRANSITIONING VETERANS FEEL
DISCONNECTED FROM THEIR COMMUNITY
1 IN 3 YOUNG ADULTS GROW UP WITHOUT A
POSITIVE ROLE MODEL OR ADULT MENTOR

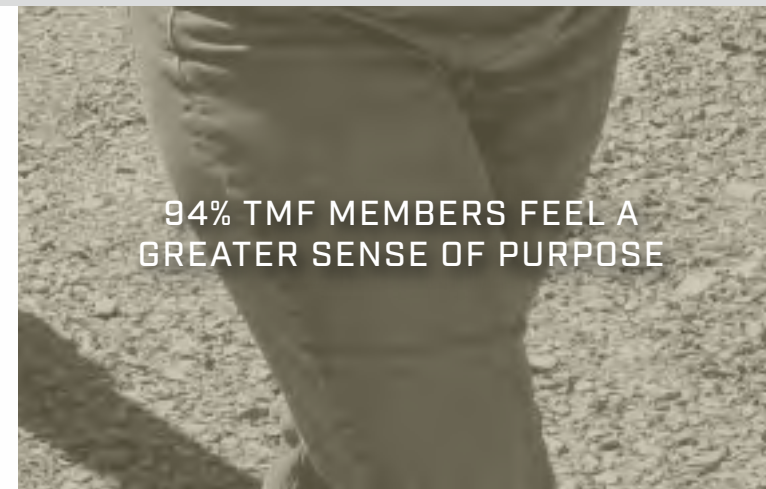
THE SOLUTION



ENGAGEMENT
USING STRENGTHS AND PASSIONS

MEANING
SERVING A HIGHER PURPOSE

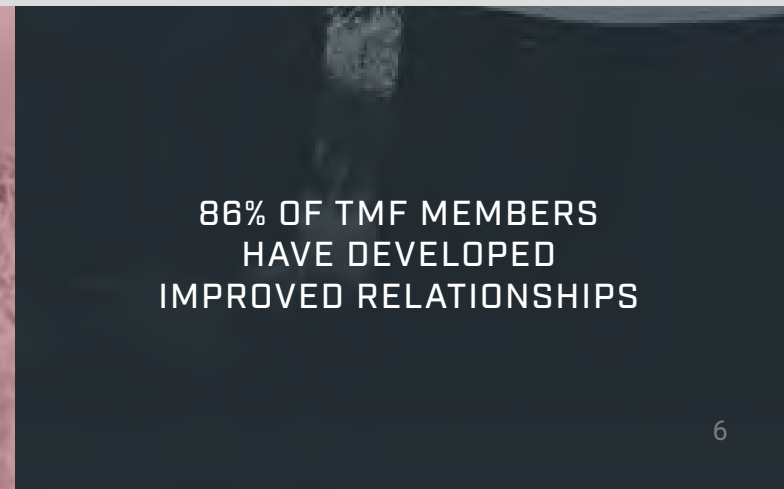
RELATIONSHIPS
CAMARADERIE AND SUPPORT



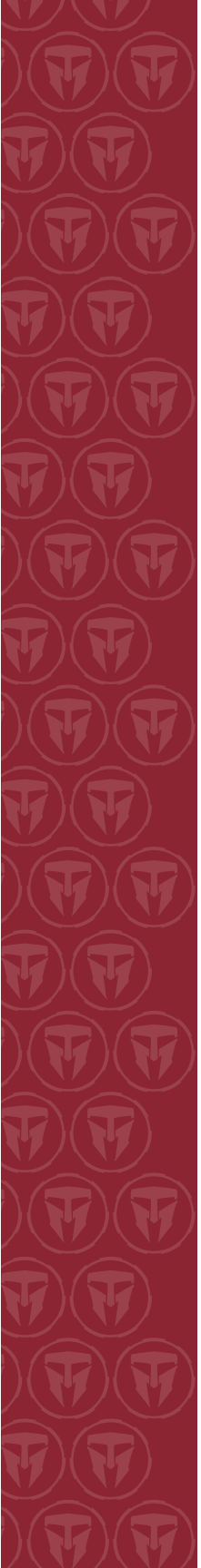
94% TMF MEMBERS FEEL A
GREATER SENSE OF PURPOSE



85% OF TMF MEMBERS FEEL
EMPOWERED TO BE A LEADER
IN THEIR COMMUNITY



86% OF TMF MEMBERS
HAVE DEVELOPED
IMPROVED RELATIONSHIPS



ENGAGEMENT

Through Veteran Transition Workshops and service-based Expeditions, TMF provides personal and professional development to transitioning veterans and survivors to identify and leverage their personal strengths and passions to make an impact in their career and how they continue to serve.



TMF IS OFFERING something very few government and VSO organizations are. They are delivering a product that reaches far beyond a veteran's transition. They are arming vets for a lifetime of success whether in the classroom, boardroom, or in their community.

Jeremy P. - Active Duty, Coast Guard



276 VETERANS AND FAMILIES OF THE FALLEN PARTICIPATED IN SERVICE PROJECTS, EXPEDITIONS, OR TRANSITION WORKSHOPS, WHERE THEY WERE EMPOWERED WITH A GREATER SENSE OF PURPOSE AND CONNECTION TO THE COMMUNITY

MEANING THROUGH SERVICE

Through our Character Does Matter program and Operation Legacy service projects, veterans continue service outside of uniform by leading and mentoring high school age students while uniting communities together and carrying on the character and legacy of fallen heroes.



390 SPARTAN
AMBASSADORS,
COMPRISED OF
VETERANS AND
FAMILIES OF THE
FALLEN, INSPIRED
AND MENTORED
27,000 STUDENTS



IT IS A CULMINATION
OF SMALL ACTS,
EVERY DAY that help develop
character. You must always try, keep
working, and never think you are
'done' ...developing your character.

“ Dan M., Spartan Ambassador

RELATIONSHIPS

TMF chapters host networking and community based events throughout the year, including 9/11 Heroes Runs and Operation Legacy service projects. These provide an avenue to build camaraderie and a support network for our members.



1000 MEMBERS SERVING
IN LOCAL COMMUNITIES
THROUGH OPERATION
LEGACY SERVICE PROJECTS

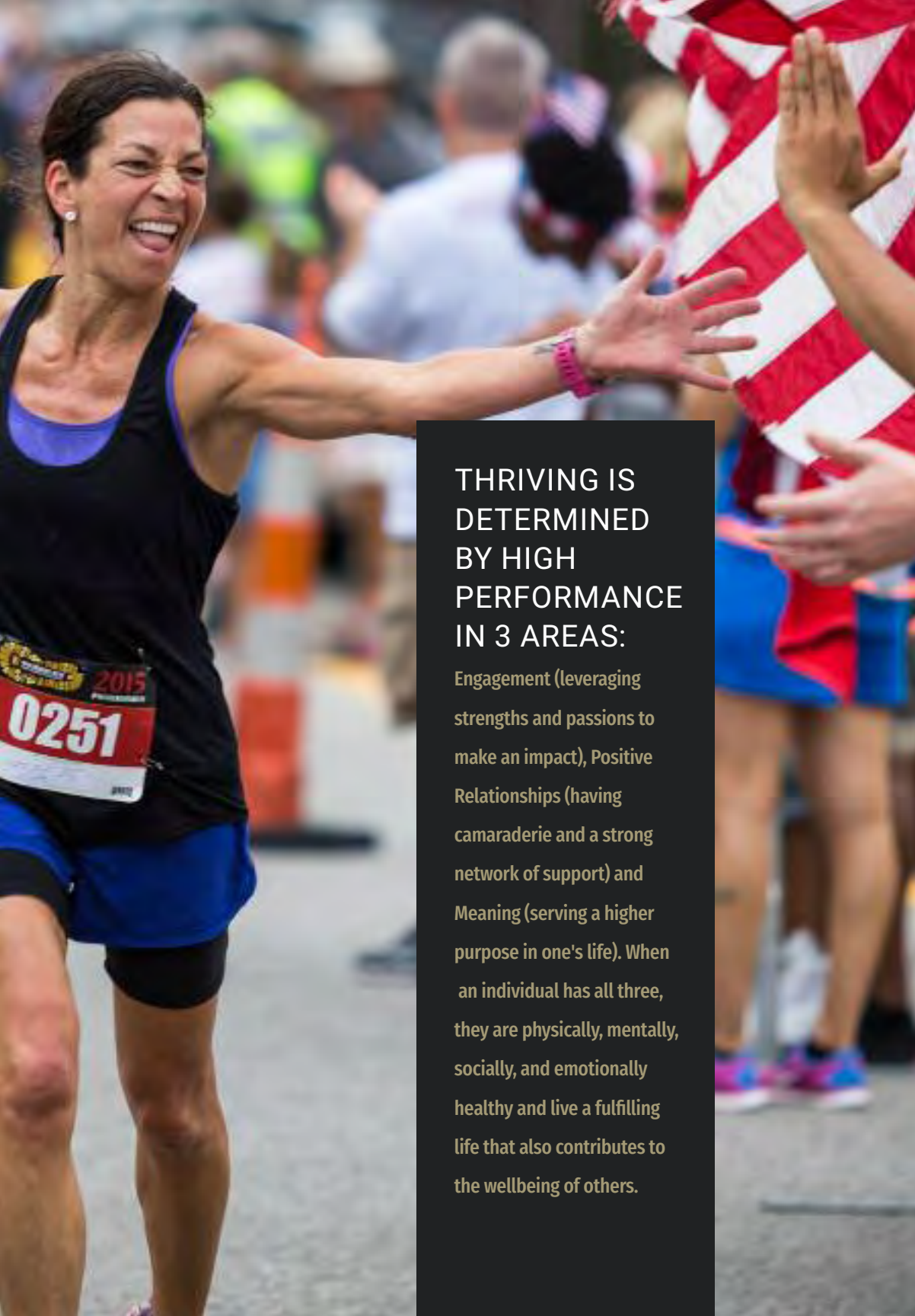


NOW THAT MY
YOUNGEST DAUGHTER
IS 3, I want to start branching out a
bit more and becoming more involved in
projects that are bigger than just myself,
our family, and the elementary school.
I want my children to have a heart to help
others, to become fiercely patriotic, and to
resist the entitlement taught in our culture.

Jen W., Operation Legacy Project Leader

50,000
PARTICIPANTS ACROSS
THE COUNTRY AND
AROUND THE WORLD
HONOR THE SACRIFICES
OF THE HEROES OF 9/11



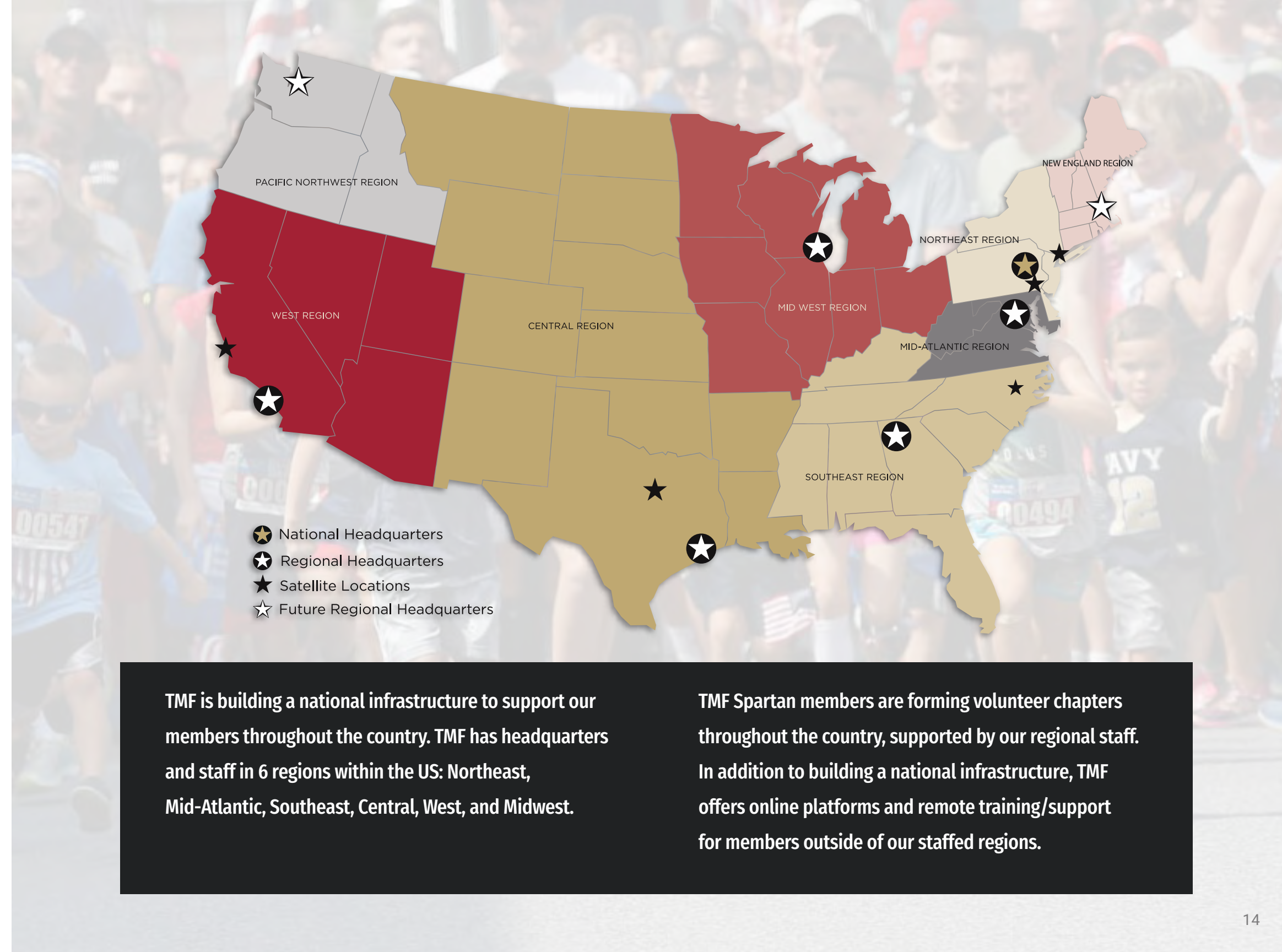


THRIVING IS DETERMINED BY HIGH PERFORMANCE IN 3 AREAS:

Engagement (leveraging strengths and passions to make an impact), Positive Relationships (having camaraderie and a strong network of support) and Meaning (serving a higher purpose in one's life). When an individual has all three, they are physically, mentally, socially, and emotionally healthy and live a fulfilling life that also contributes to the wellbeing of others.

THRIVING

TMF programs enable veterans and survivors to thrive in their post-military lives by providing a renewed sense of purpose, connection to community, and leveraging their unique strengths and passions to make an impact. By channeling the profound value that our military community brings, TMF establishes a strong and unified national identity built on character, leadership, and service.



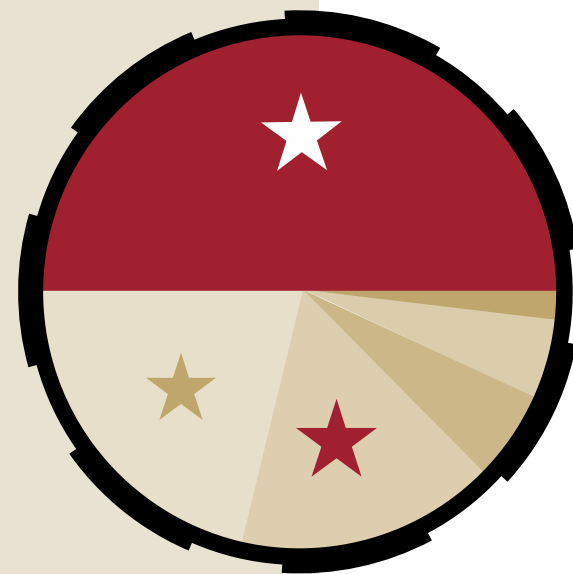
- ★ National Headquarters
- ★ Regional Headquarters
- ★ Satellite Locations
- ★ Future Regional Headquarters

TMF is building a national infrastructure to support our members throughout the country. TMF has headquarters and staff in 6 regions within the US: Northeast, Mid-Atlantic, Southeast, Central, West, and Midwest.

TMF Spartan members are forming volunteer chapters throughout the country, supported by our regional staff. In addition to building a national infrastructure, TMF offers online platforms and remote training/support for members outside of our staffed regions.

TMF IS COMMITTED TO BEING A BEST IN CLASS ORGANIZATION WHEN IT COMES TO FISCAL TRANSPARENCY AND RESPONSIBILITY.

ACCORDING TO AN INDEPENDENT AUDIT, TMF HAS MAINTAINED AN AVERAGE OF 90% OF FUNDS RECEIVED BEING DIRECTED TO PROGRAM GROWTH AND OUTPUT.



EXPENSES

\$8,564,935

- Programs: 92.2%
- Administrative: 3.2%
- Fund Raising: 4.6%

REVENUE

\$8,734,922

- In-Kind: 50%
- Corporations: 19%
- Individual: 15%
- Program Service Revenue: 7.5%
- Foundations: 7%
- Other: 0.5%

BOARD MEMBERS



Tom Manion,
USMC (RET)
Chairman
Emeritus



Barbara Orr,
Chairman



Alex Gorsky,
Vice Chairman



John DiNome,
Vice Chairman



Mary Katharine
Ham, Secretary



Croft Young,
Treasurer



Ryan Manion,
President



Aloysius Boyle,
Director



Greg Call,
Director



ADM. Stephen K.
Chadwick, USN
(RET), Director



Ken Clark,
Director



Ken Davenport,
Director



Tom Kubit,
Director



Marshall Lauck,
Director



Don Morel,
Director



Knox Nunnally,
Director



Kate Papak,
Director



Carlo Pecori,
Director



Ward Savage,
Director



Nick Trainer,
Director

DIAMOND \$250,000 +

Comcast NBCUniversal
Don & Lauren Morel
Johnson & Johnson

PLATINUM \$50,000-\$249,999

Becton, Dickinson and Company
Carry The Load
CBS Radio
Goldman, Sachs & Co
Milbank Foundation for Rehabilitation
RTI International

GOLD, \$25,000-\$49,999

Daniel Akerson
Navy SEAL Foundation
Penn Mutual Life Insurance Company
S & K Sales Co.
SAP America, Inc.
Terri and Cindy Savage
The Sheriff Foundation
University of PA Health System
West Pharmaceutical Services, Inc.

InKind

AstroDynamic
America Airlines
J. Walter Thompson
Poretta & Orr

SILVER, \$5,000-\$24,999

1847 Financial
Alex & Patricia Gorsky
Allan Myers, Inc.
Altman Weil, Inc.
Anheuser- Busch Companies
Annapolis Volvo
Anthem, Inc.
Aramark
August and Maria Fix
Blazer Defense Group, LLC
Bramer Group LLC
Concentra/ValorHealthcare
CRC CARES Foundation
Crossfit University City LLC
Crown Auto Logistics Inc.
Daniel Daniello
David and Dorothy Brennan
David Brush
Dexter White Construction

Dog Tag Brewing Foundation
Doylestown Hospital
E. J. McCarthy Agency
Edward and Vivian Krensel
Essent
Fairfax Fraternal Order of Police
Fesco Emergency Sales
First Resource Bank
Francis and Katherine Finelli
GE Foundation
Houston Civic Events Inc.
Houston Police Officer's Union
Hoxie Harrison Smith Foundation
Hudson Automotive
Hunter Medical Supply
Informatica Corporation
IPT Associates
James Morris
James Shacklett III
Joe Myers Ford Lincoln
Joseph & Barbara Kesselring
Ken Clark Partners LLC
Kevin and Diane Hoffmann
L-3 Technologies, ComCept Division
Laurence W. Levine Foundation, Inc.
Lightening The Load
Lincoln Financial Foundation, Inc.
Linda Brock Homes
Lockheed Martin
Lumbermens Merchandising Corporation
McKinsey and Company
Merck & Co
Miller Industries
Mission Essential
Movers Specialty Service, Inc.
Neshaminy Electric
Ocho Ocho Foundation
PECO Energy Company
Pennsylvania Apt. Association - East
Phillies Charities Inc
Phillip David
Pioneer Natural Resources USA, Inc.
Qualcomm
Raytheon Company
Richard & Barbara Orr
Robert and Linda Hargesheimer
Ron & Joy Feigles/Stokes Material Handling
Rumsfeld Foundation
Shell Oil Company
Silver Eagle Distributors
Stephen J Beers Revocable Trust
Streamlight, Inc.
Suzanne Keiser
T. Nash and Gloria M. Broadus Foundation

Textron Inc.
The Bob Gretz Charity Fund
The Cadd Microsystems Foundation
The Daniel B and Florence E Green Foundation
The Fann Family Foundation
The Humangeo Group, LLC
The MacDougall Family Charitable Fund
The Merck Foundation
The Team Jesse Foundation
The Thursday Club Foundation
The USAA Corporation
The William and Susan Federici Charitable Fund
W. Marcus Sheridan
William E. Conway, Jr.
Wimmer Solutions

BRONZE \$1,000-\$4,999

A. Bruce & Holly Craven
Abraham Usher
Acevedo Restaurants, Inc.
Albert and Deborah Masland
Aloysius Boyle
Amanda Mince
Ambiance Design LLC
American International Group
Anderson Cooper
Andrew Turner
Apple Inc.
Approved Mortgage Group, LLC
Argo Systems
Arnold Ashcraft
Aya Healthcare, Inc.
Baker League Basketball LLC
Bank of America Charitable Foundation
Bank of America Corp
Barbara Nancy Lyons
Begley, Carlin & Mandio, LLP
Benjamin Johnson
Binswanger Management Corp
Bradley and Elizabeth Quin
Bradley Becker
Bradley Fessler
Brian Johnston
Brian Poe
Brielle Orthopedics, P.A.
Bruce C. Hargus Family Foundation
CalAtlantic Group, Inc.
Cameron Warren Jackson
Carahsoft
Carlo Pecori
Catholic War Veteran NA
CBS Radio Washington DC
Charles H. & Gladys R. Nugent Charitable Fund

Chester County Intermediate Unit
Christopher and Lisa Anderson
Christopher Cockrell
Christopher Poli
Cia Brokerage Company
CMGRP, Inc.
Concentra

Condon and Skelly
Cooper Mechanical, Inc.
Cost of Freedom, Inc.
County Builders, Inc.
Courtney Billington
Covanta Fairfax, Inc.
Daniel Mehdi
Daniel Neufeld
Daniel Staub
Dave Alverson
David Leinwand
Dean Wakeham
Delaware Valley University
Denis Crawford
Dennis & Barclay Kass
DLT Solutions
Dowling & Yahnke, LLC
Doylestown Business and Community Alliance
Drexel University Online
Eastburn and Gray, P.C.
Eileen Button
Einstein Healthcare Network
Elizabeth Whalen
Enecon Corporation
Enterprise Holdings
Enterprise Holdings Foundation
Eric Greitens
Eric Haskell
Eric Pellegrino
Erin Williams
Ernst & Young LLP
Evan Behr
Evan Guillemin
Evoke
Excellis Health Solutions LLC
Fdny343ride William Seelig Fdny
Flo Smerconish Realtor
Forty-One Foundation
Frank Hetrick
Fred Beans Charitable Fund
Fred Greco
Fred Walker
Friedmann and Friedmann
General Dynamics-GDIT
General Edward Mecenbier
Gerald Everhart
GFY LLC/ Fiduciary Plan Advisors

Goldman, Sachs & Co. Matching Gift Program
Greg Call
Gregg Smith
Harris Corporation
Helen Chong
Helene Hartman
Henry Plain
Hopkins County Board of Education
Horizon Real Estate Group Inc.
Hospice of Charleston
Howard Berkowitz
IBM
Infinity Of Care, Inc.
Insulation Corp of America
Issa Family Foundation
James and Lisa Rushworth
James and Marie Seward
Janus Capital
Jay Palma
Jeff Webb
Jennifer L. Papageorge, PHARM
Jennifer Lee Babin
Jim & Liz McDermott
Jim and Kelly McCusker
Jim O'Farrell
Joan Adams
Joan and E.J. Monahan, Jr.
Joan Maynard
Joe Scarborough
John & Diane Prewitt Family Foundation
John & Jessie DiNome
John and Dianne Stahl
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John and Paige Kevill
John Hyland
John McGurty
John O'Daniel
John Thomas
Jon Ham
Joseph Hohenstein
JPMorgan Chase & Co.-PA
Judith and Stephen Hoffman
Judith Burgis
Kampus Klothes
Karen Anne Sykes-Dick

Kathleen Herb Brower, D.M.D, M.D., L.L.C
Katy Miller
Keith James Rothfus
Keith Palmer
Kevin From Heaven Foundation
Key Financial
KPMG Community Giving Campaign
KPMG, LLP
Krewe Of Tucks
Langan
LaSalle College High School
Lawrence Katz
Leon Capital Group
Life Support International
Lincoln Financial Group
LiquidHub
M. Rita Valois
Madden Family Foundation
Marcus Lutrell
Marian Disken
Mark Wernig
Martin and Leslie Kuhn
Martin Law LLC
Mary Katharine Ham
Mary Hirsch
Matthew Axelson Foundation
Matthew Kollhoff
McDonald's Association of Charleston, Inc.
McMaster-Carr Supply Company
Meredith Hathaway
Michael Amons
Michael Gebhardt
Michael John Remmer Ryzewic Fund
Michael Mcdonald
Michael Uhrich
Microsoft
Mission BBQ
Mission Edge
Morgan Borszcz Consulting, LLC
Mount Carmel Health System
Mulhern & Kulp Structural Engineering, Inc.
Munsch Hardt Kopf & Harr, P.C.
Netscout Systems, Inc./Fluke Network
New Jersey Resources

Newtown Hardware House, Inc.
Nikea Bradford-Mcgee
Oracle Corporation
Pamela Szabo
Park Avenue Charitable Fund
Patricia Chapman
Patrick and Marie O'Connor
Paul Shust
Peninsula Energy Services Company, Inc.
Penn Color Inc.
Penn Mutual Center for Vet Affairs
PennEngineering
Peter J Travers
Powell Family Foundation
Progressive Sheet Metal, Inc.
PSC Industrial Outsourcing, LP
Quinn and Donna Asplundh
R L Hartshorn
Ray Ritchey
Resource Residential
ReWalk Robotics
Richard Titas
Richard Trahant
Rip Leonard
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Robert Croft Young
Robert Maloney
Robert Sell
Rockwell Collins
Rohrich Automotive Group
Rosenbaum and Associates
Rotary Club of San Jose Foundation
Ryan Schnetzer
Saint John Paul II Academy
Sandpiper Rehab & Nursing Delaware, Inc.
SCFD Coins
Scott Belveal
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St. Joseph's Preparatory School
Staci And John Burpee
Stanley Wood
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Streamlight, Inc.
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Terwilliger Fam Foundation J. Ronald Terwilliger
Textron Charitable Trust
Thad Ewald
The CarMax Foundation
The Haverford Trust Company
The Malmark, Inc. Charitable Fund
The Marshall Family Charitable Fund
The Ursaner Family Fund
The Veatch Family Charitable Fund
Theresa L. Boeckmann
Thomas F. & Avita F. Ryan Family Fund
Thomas J. Paul Inc
Thomas Mathis
Tim Kerr Charities, Inc.
Timothy Mcdonald
Todd Morehouse
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Tom Gaylets
Transvoyant
Trijicon
Triple M, LLC
Troopers Assisting Troops
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Wayne Vinje
WGS Systems
William and Martha Newell
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William Penn Foundation
Wolzinger Family Foundation

SPARTAN SOCIETY



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F O U N D A T I O N

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