



TRAVIS MANION
FOUNDATION

2017-2018 ANNUAL REPORT_

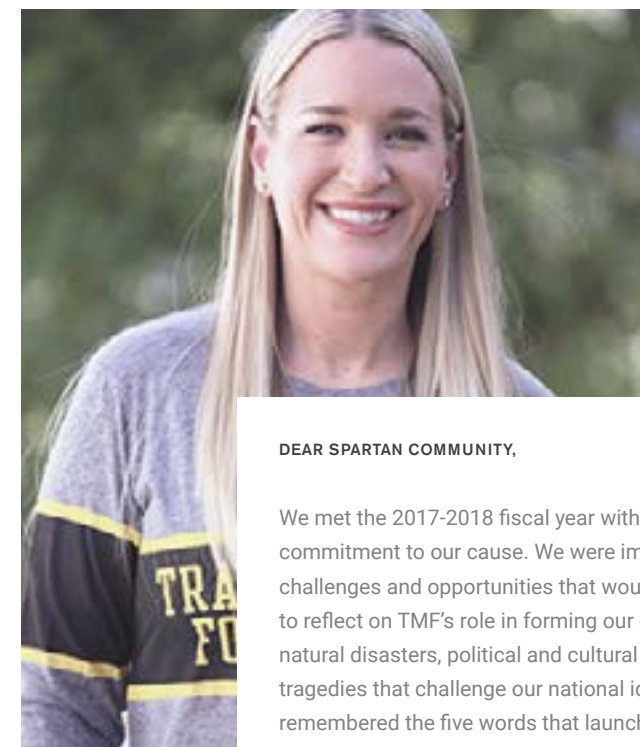
“IF NOT ME, THEN WHO...”





Uniting Communities to Strengthen America's National Character

WITH VETERANS LEADING THE CHARGE_



DEAR SPARTAN COMMUNITY,

We met the 2017-2018 fiscal year with optimism, hope, and a staunch commitment to our cause. We were immediately greeted with a unique set of challenges and opportunities that would test that commitment and force us to reflect on TMF's role in forming our collective character: school shootings, natural disasters, political and cultural division, and a host of threats and tragedies that challenge our national identity. With each new challenge, we remembered the five words that launched the TMF movement after my brother's death in 2007: "If Not Me, Then Who..."

This past year, we brought communities together with nearly 100 community projects that addressed the greatest needs of our members. We now have more than 13,000 veterans and families of the fallen leading TMF's 100,000 Spartan members and inspiring more than 40,000 youth to join our movement of character – in this year alone.

We are proud to unite our communities to strengthen America's national character. And we're honored to do it alongside a nation of Spartans who demonstrate resilience, integrity, and courage at every turn. But while we are honored to join with you as a part of the solution to these challenges that afflict us, we also acknowledge that many challenges lay ahead.

In the coming year, we will continue to unify communities throughout this country and to empower the veterans and families of the fallen who lead our charge. We will place our trust in them as the leaders who have and will continue to motivate, fortify, and unite us. With your continued support, we will not simply endure. We will thrive.

YOURS IN GRATITUDE,

Ryan Manion
President, TMF
"If Not Me, Then Who..."



YEAR IN REVIEW_

We are a nation of strong, character-driven individuals who want to see our families, communities, and country thrive. When we falter, it is because we have lost sight of what unites us as Americans.

TMF helps us remember.

According to a 2016 study[†], 77% of Americans—a record high—believe that the nation is divided on the most important values and issues. We know too well that this kind of disunity leads to a host of new problems—like violence and inequity—and exacerbates existing ones—like war and natural disasters.

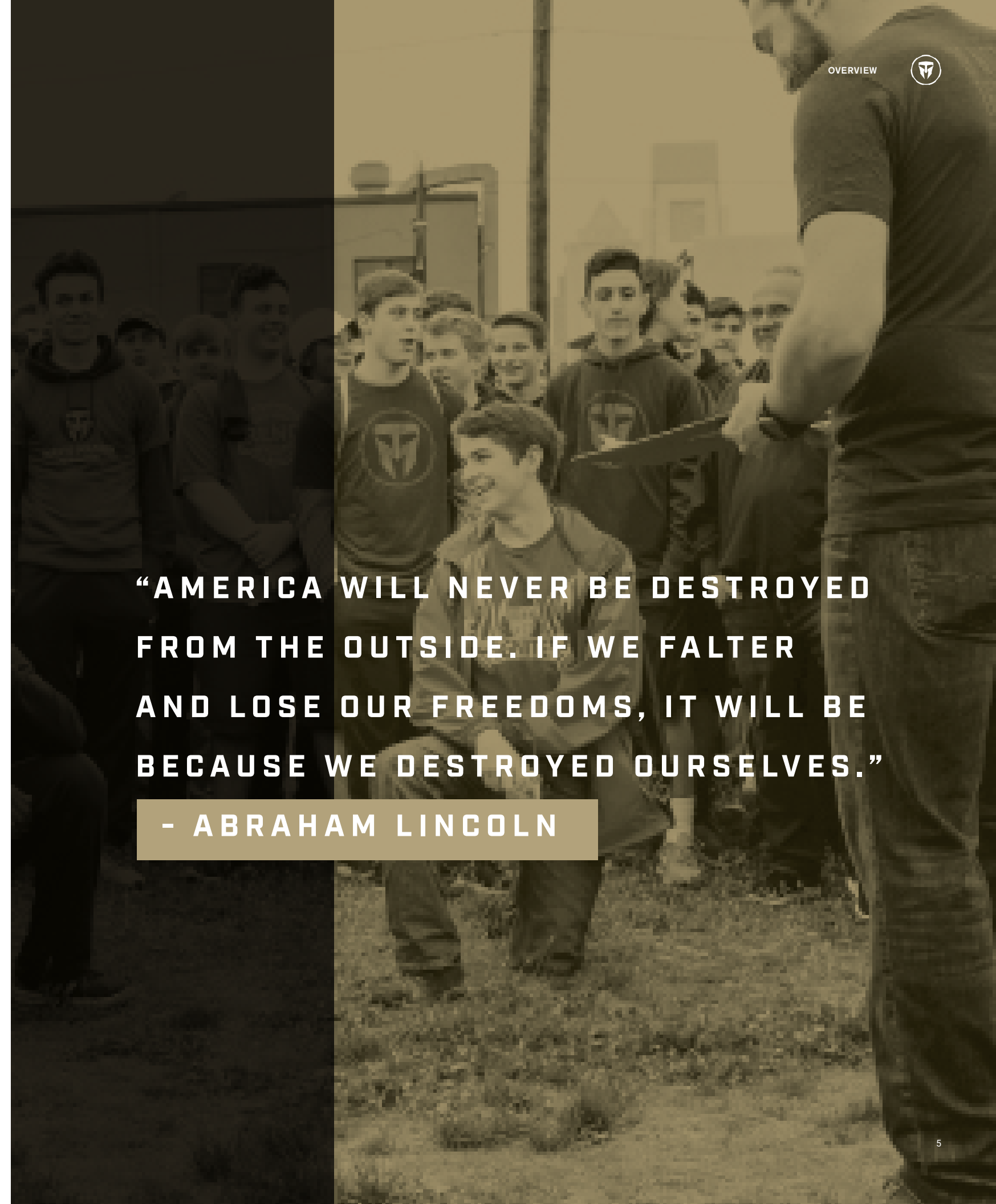
TMF BELIEVES THAT BY FOSTERING OUR INDIVIDUAL AND COLLECTIVE STRENGTHS WE CAN COMBAT THIS DIVISION.

By focusing on the character that has long defined us as a nation of courage, resilience, generosity, and service, we can recover what we have lost, fortify what we have built, and pave the way for a new generation to lead.

AND WE BELIEVE AMERICA'S VETERANS AND FAMILIES OF THE FALLEN ARE THE AGENTS OF THIS CHANGE.

That's why we trained 842 members of our military community to serve as character mentors to the next generation. Together, with the 100,000 total members of our Spartan community, we've built programs that lead to a stronger nation.

[†]Gallup Study
Nov 9-13 2016



“AMERICA WILL NEVER BE DESTROYED FROM THE OUTSIDE. IF WE FALTER AND LOSE OUR FREEDOMS, IT WILL BE BECAUSE WE DESTROYED OURSELVES.”

- ABRAHAM LINCOLN

OUR MISSION_

TMF empowers veterans and families of the fallen to develop character in future generations.

OUR VALUES_

- 001_ Build, Measure, Learn, Repeat
- 002_ Be Accountable
- 003_ Purpose Begins with Passion
- 004_ Out of Many, One
- 005_ We are Fueled by Gratitude
- 006_ Failure is a Bruise, Not a Tattoo





EMPOWERING OUR MEMBERS_

Educating, Supporting, and Resourcing Veterans & Survivors to be Leaders in their Communities

We believe that when we invest in veterans and families of the fallen, it pays dividends to our communities. TMF has designed national programs that empower our military community by providing them with the renewed meaning, strong relationships, and personal engagement that will make them successful leaders.



“LEADING WITH YOUR STRENGTHS” SEMINAR_

Seminars help veterans identify their personal strengths, uncover their purpose, and tell their stories. Following seminars, veterans then have access to digital resources and networking events.

“TMF really helped me in my transition off active duty, especially with tips on some of the hard lessons learned. Even though I am still in the National Guard, the transition from active duty was a tough one and no other organization had a program that seemed to be the exact level of information that I needed to thrive in the civilian world.”

SGT. AUSTIN MILES, US ARMY
WEST DEPTFORD, NJ

979
veterans completed “Leading with Your Strengths” seminars



SURVIVOR EXPEDITIONS_

Survivor Expeditions provide families of the fallen with the opportunity to channel their grief into community building and personal healing. Survivors travel on multi-day trips that honor their loved one through local service, and build a network of support that will last a lifetime.

“We all grieve differently and at some point during the process, it can consume us to a point of believing we just don’t know how we are going to make it. TMF Expeditions help us meet and bond with others who are going through similar emotions. We find strength we never thought we had and redefine that special purpose we have in life.”

ERICA JOHNSON, SURVIVING SPOUSE OF
CPT RICKY JOHNSON, US ARMY
KILLEEN, TX

86
family members of fallen heroes participated in an Expedition



LEADERSHIP EXPEDITIONS_

Leadership Expeditions invite TMF’s top leaders throughout the country to an intensive training week to receive education and resources for professional development and personal growth. Participants gain an understanding of their personal character strengths and improve their leadership skills to prepare them to take on increased volunteer roles within TMF.

“TMF has provided new meaning in forming valuable relationships through a series of shared experiences like the Leadership Expedition. All of these relationships have been built around the basic principle of service in the name of our fallen heroes. Being a part of this process has been valuable for myself in terms of my self-efficacy and my relationship to the immediate community.”

VINCENT RUIZ, ARMY VETERAN
MANAHAWKIN, NJ

15
veterans attended our inaugural Leadership Expedition in October



MENTORSHIP TRAINING_

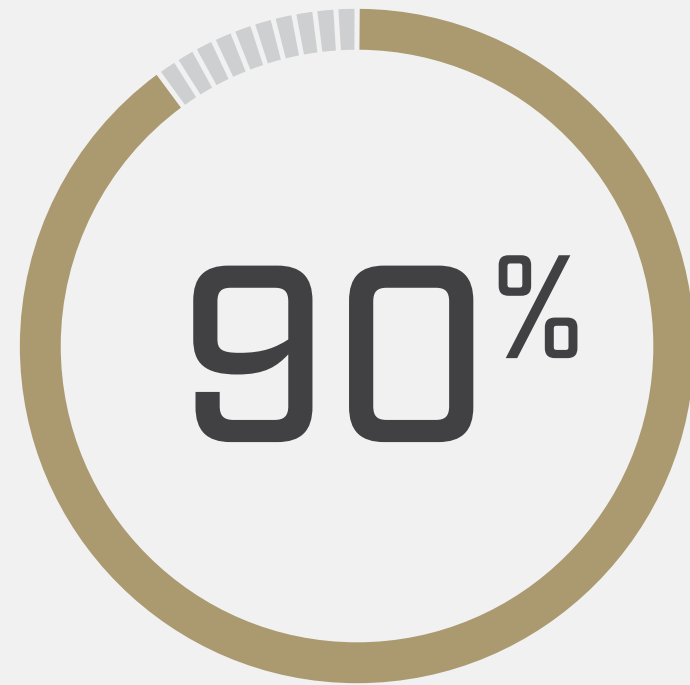
Character Does Matter trains veterans and families of the fallen to serve as mentors to youth, teaching them about character and how to live the “If Not Me, Then Who...” ethos to lead and serve others.

“Before TMF, I felt a little lost and empty. I knew I was missing something, but I didn’t know what. During my transition, I felt as if I was less than I was before. After joining TMF I was able to provide my military training and knowledge to those in need, and I felt fulfilled. I became proud of my situation and honored my past military service through youth mentoring and community service.”

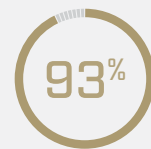
CAMERON MARKOWITZ, NAVY VETERAN
SAN DIEGO, CA

842
veterans and families of the fallen were trained and supported as Character Does Matter Mentors

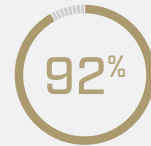
VETERANS & FAMILIES OF THE FALLEN:
SURVEY RESULTS



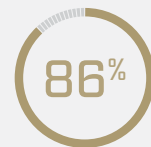
Have a better understanding of their personal character strengths and how to leverage them to make an impact



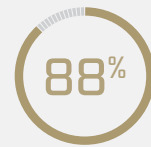
feel a greater sense of purpose



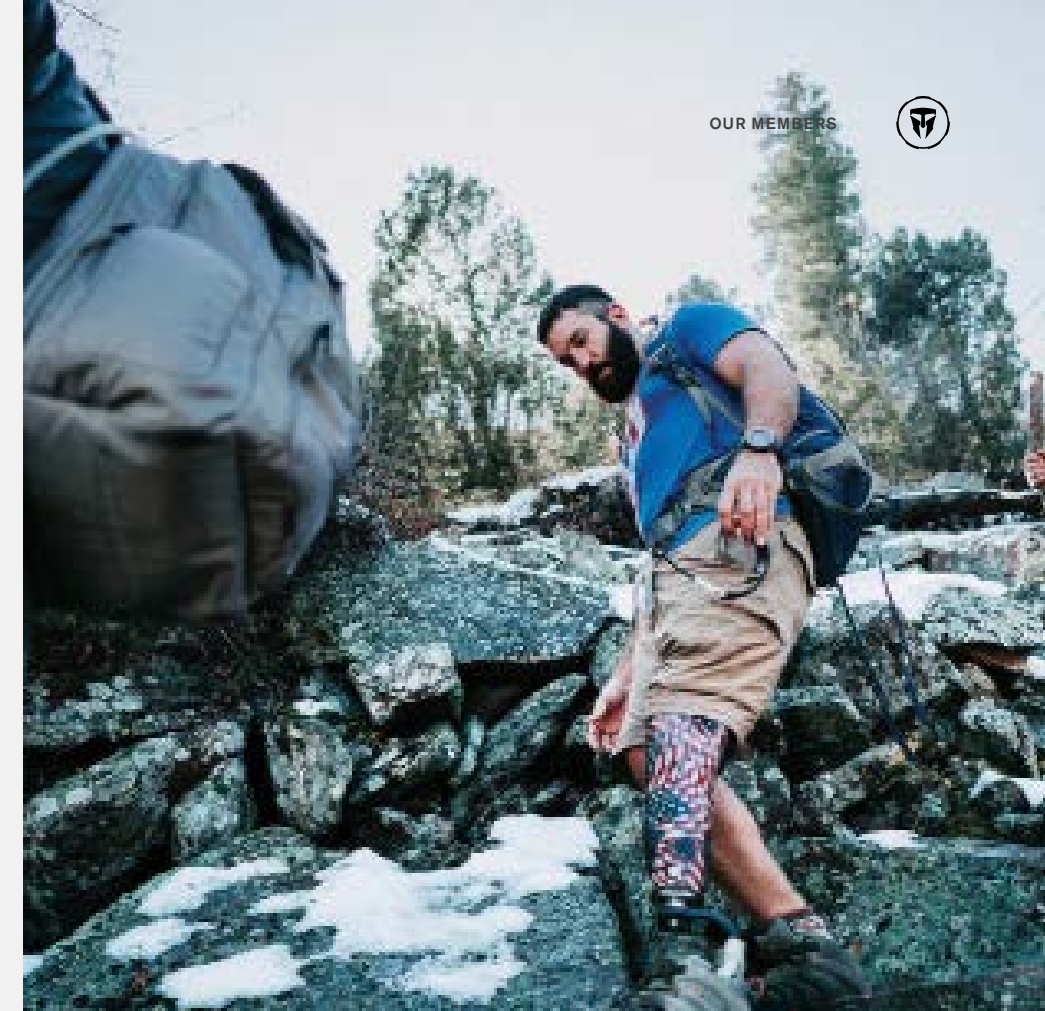
feel like they belong to a community



feel empowered to be more of a leader in their communities



have developed improved relationships



CHARACTER DOES MATTER_

Uniting the Heroes of Today with the Leaders of Tomorrow

As a Marine veteran recently put it, "Our experience and our knowledge is pointless if we don't pass it on." It's not enough to simply equip veterans and survivors to thrive in their transitions. We also work in communities across the country to "pass on" the legacy of character they've created for future leaders. Through the Character Does Matter program, presented by Johnson & Johnson, veterans and survivors develop character and leadership skills in the next generation

IMPACTING STUDENTS IN SCHOOLS THROUGHOUT THE U.S.

REBECCA DELAROSA, HIGH SCHOOL TEACHER, ENERGY INSTITUTE HIGH, HOUSTON, TX

"The Energy Institute High School has always had a mission and vision to instill character and service in our students. Travis Manion Foundation solidified that plan for us. They provided the vehicle through which we could provide service and inspired students to serve in the CDM program and the Character and Leadership Course. They helped us develop what was previously just a wish. Our students have been involved at the grass roots level of all the planning and learned how to lead through actual projects. **A full 10% of our campus has participated in Character and Leadership courses.** We have a common language and vocabulary with the "If Not Me, Then Who..." mission."

ENERGY INSTITUTE HIGH
 Students participated in Character Curriculum: **650**
 Veterans + survivors involved: **6**
 Op Legacy projects that resulted: **11**
 Student volunteer hrs: **1,590**

SUSIE COOK, HIGH SCHOOL TEACHER, ST. JOSEPH'S PREPARATORY HIGH SCHOOL PHILADELPHIA, PA

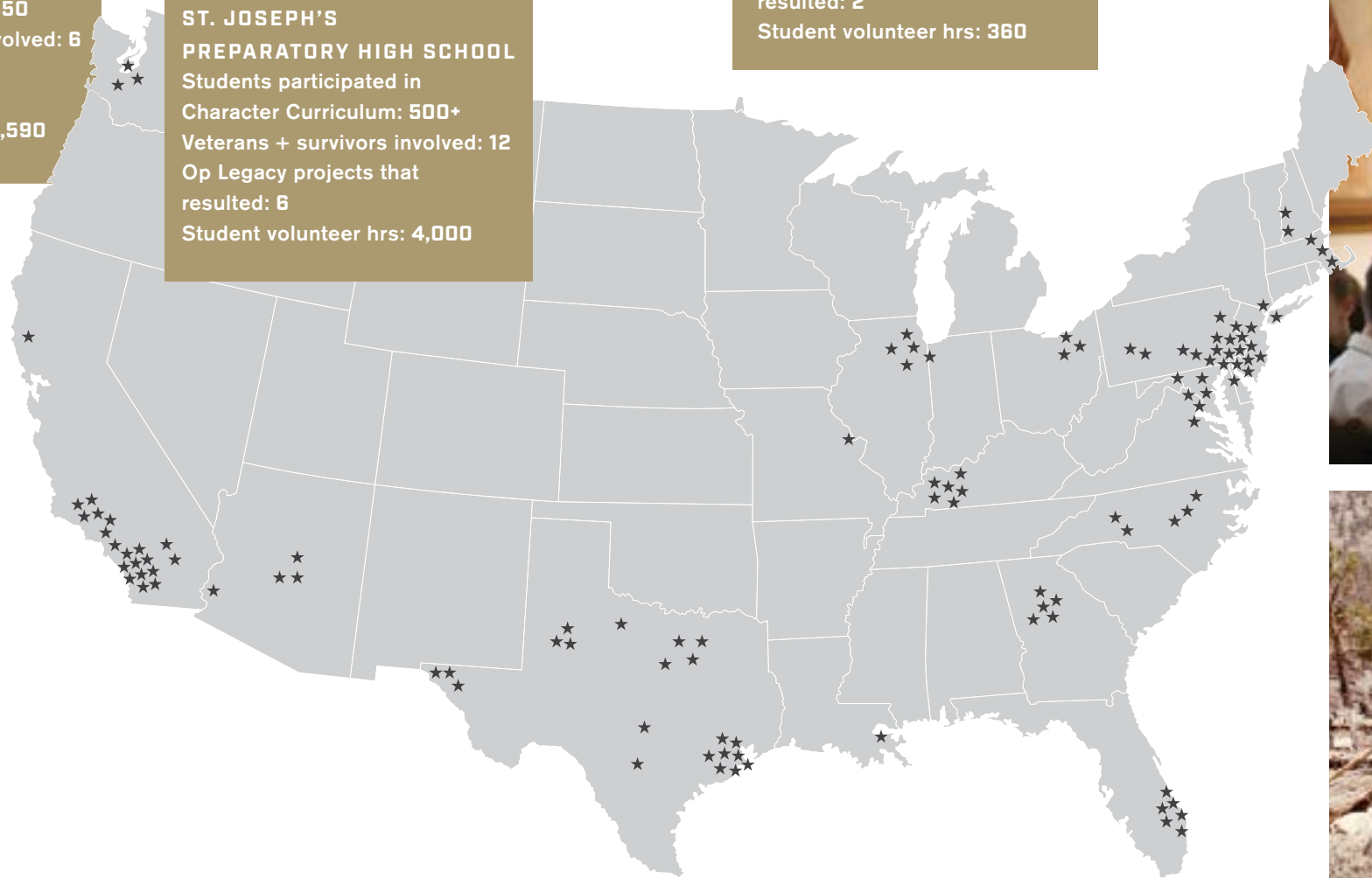
"For the last four years, the CDM programming at St. Joe's Prep has supported, animated and inspired our school's mission to 'build men for and with others.' The Mentors bring a zeal and selflessness to the classroom that motivates my students to want to do more, be more, serve more. The Mentors model and embody the "If Not Me, Then Who..." mantra and engage students in activities that develop this sense of responsibility in their own lives. The result is a ripple effect of dynamic service. Our two mantras, the school's and TMF's, work to build young leaders, fortify the veterans' leadership, and also build up the city. Simply put, when veterans pair with youth in the common mission to serve, the entire community benefits. This movement engages us all in the call to build character, and knock down walls that divide."

ST. JOSEPH'S PREPARATORY HIGH SCHOOL
 Students participated in Character Curriculum: **500+**
 Veterans + survivors involved: **12**
 Op Legacy projects that resulted: **6**
 Student volunteer hrs: **4,000**

ALISON CLEVELAND, PRINCIPAL OF WAKEFIELD MIDDLE SCHOOL RALEIGH, NC

"The partnership that we started with Travis Manion Foundation this school year is the beginning of a culture shift in character development for the students at Wakefield Middle School. We started with a small group of students, and TMF empowered them to become leaders through education and action. Their club met with veterans to learn about the various pillars of character and develop a student-organized community service project. Through this work, the students grew as individuals, students, and friends."

WAKEFIELD MIDDLE SCHOOL
 Students participated in Character Curriculum: **65**
 Veterans + survivors involved: **15**
 Op Legacy projects that resulted: **2**
 Student volunteer hrs: **360**



WHAT VETERANS ARE SAYING

About Character Does Matter

WHAT STUDENTS ARE SAYING

About Character Does Matter

**BEN ALEXANDER, USMC VETERAN
CHANDLER, ARIZONA**

"Just over a year ago, I was diagnosed with PTSD and lost all confidence in myself. After joining the TMF family and adding the CDM program into my existing work with youth, I have been able to reach students on a much more personal, meaningful level. Because of this, I am confident in myself and the lasting impact we are making through a collaboration of my law enforcement organization and TMF."

**ROBERT SALDUTTI,
ST. JOSEPH'S PREPARATORY HIGH SCHOOL PHILADELPHIA, PA.
CLASS OF 2018**

"My involvement with TMF began the first week of my freshman year when a CDM mentor spoke to the entire student body about "If Not Me, Then Who..." and Character Does Matter. Since that memorable day, I have participated in an eight week Character and Leadership Course, and I have led and completed six service projects that involved over 900 prep students. These experiences have molded me into a better leader of good character."



2018 NOTES & IMPACT STATS

THIS YEAR, VETERANS & SURVIVORS HAVE:

Delivered our character program to

40,627

YOUNG ADULTS

Shared the "If Not Me, Then Who..." message at

245

SCHOOL ASSEMBLIES & YOUTH GROUPS

Delivered

49

CHARACTER AND LEADERSHIP COURSES TO YOUNG ADULTS

Teamed up with

2,000

STUDENTS TO COMPLETE SERVICE PROJECTS IN THEIR LOCAL COMMUNITIES



IMPACTING THE COMMUNITY_

It's a simple formula

- 001_ Empower veterans and survivors as leaders
- 002_ Connect them with the next generation to teach character
- 003_ Watch communities prosper and thrive

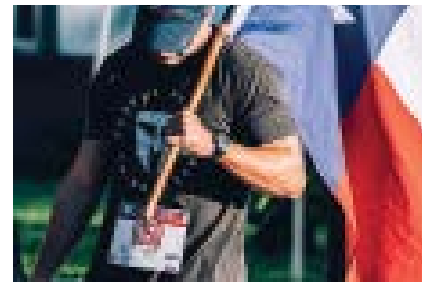
When our military community is empowered, and the next generation is fostered and cared for, amazing things happen. Tens of thousands of inspired civilians have seen TMF transform communities and have enlisted to galvanize and support these efforts. Through Operation Legacy service projects that treat the greatest needs of a neighborhood, to 9/11 Heroes Runs that unite communities to honor our military and first responder heroes, anyone can join the "If Not Me, Then Who..." movement.



OPERATION LEGACY

CLAY GROGAN, RICHMOND, VA
OPERATION LEGACY PROJECT LEADER

"Our project brought people together to work towards one common goal, which doesn't happen often in our country these days. On two separate occasions, people from all walks of life rolled up their sleeves and helped bring a fallen hero's memorial to life. Families showed up with kids in tow. Local Rotary clubs joined in and brought high school kids from Interact Clubs. Local businesses came to help and brought employees to share in the fun. Random volunteers showed up simply because they heard of the Operation Legacy project through social media. The work was hard, and at times frustrating. But, at the end of the day, we all left filthy and tired, and with a huge feeling of accomplishment and with a lot more friends than we had when the day started."



HEROES RUN

KELLY FORBES, MADISONVILLE, KY
RACE DIRECTOR OF 9/11 HEROES RUN

"The 9/11 Heroes Run has united Madisonville and Hopkins County, no matter a participant's age, income, race or religion. We have individuals who've made the Heroes Run their yearly goal: one woman lost more than 50 pounds so she could participate. A man quit smoking so he could run and placed second in his age group.

The 9/11 Heroes Run has also impacted our school system by motivating each school to participate in 'Heroes Walks' the Friday before race day as a way of kicking off the event in schools. To me, the fact that these children are learning about the attacks of 9/11 is what is most important. We always recognize our heroes in our own community and make sure we give them the 'thank you' they deserve through the 9/11 Heroes Run."

2018

NOTES & IMPACT STATS

56

9/11 Heroes Runs to unite communities to honor our heroes from September 11th and the wars since

89

Operation Legacy Service Projects completed, in dedication of fallen heroes

50,000+

HEROES RUN PARTICIPANTS



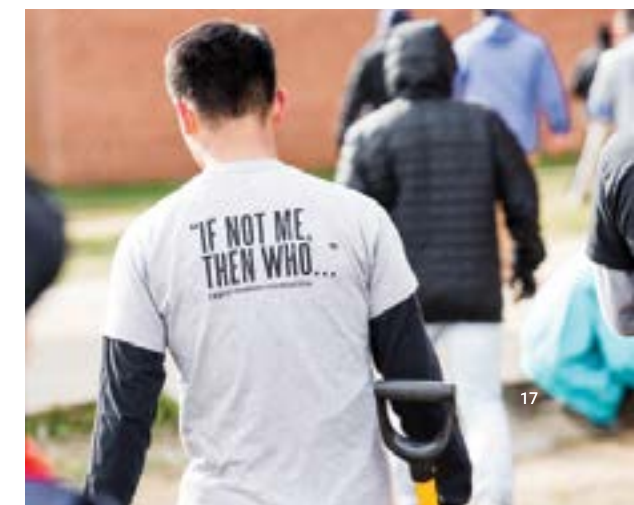
In thousands

3,500+

OPERATION LEGACY VOLUNTEERS



In hundreds



EMPOWERING VETERANS TOGETHER_

When One-Plus-One Equals Ten



The wounded, ill, and injured veterans of this country have a unique perspective to share that demonstrates strength, resilience, and courage. We can all benefit from learning what they have discovered in their personal journeys. That's why TMF has teamed up with Wounded Warrior Project to empower these veterans and position them as leaders in their communities. Together we have created a pipeline of veterans that guides them through a holistic continuum of care: veterans first receive critical and immediate support from WWP, and are then funneled into the Spartan community where they connect with programming that empowers them to find renewed purpose, strong relationships, and the ability to leverage their strengths to make an impact.



At large companies and corporations, it's especially critical to keep veteran employees engaged with their communities and connected with one another. Johnson & Johnson has stepped out as a leader in this arena by creating Veteran Leadership Councils, or VLCs, in their offices and subsidiaries throughout the country. TMF has partnered with J&J on both the national and regional levels. As a result, 250 veterans and their families have engaged with TMF programming, service projects, and community events.

Johnson & Johnson is the national sponsor of Character Does Matter, and their veteran VLC members are offered automatic access to training as CDM Mentors. More than 27 VLC chapters are engaged with this program and, together, have reached more than 10,000 young adults with the "If Not Me, Then Who..." message.



THANK YOU FOR YOUR GENEROSITY:



BRONZE \$1,000 - \$2,499 Individual

Aaron Gray
Abraham Usher
Albert and Deborah Masland
Alma DeMetropolis
Andrew Delo
Anthony Trainor
Arnold and Michele Jabin
Bradley Fessler
Brian Poe
Charles Gettis
Chris Brill-Edwards
Chrysa Mineo
Courtney Billington
Cynthia R. Debartolo
Dan Bunts
David and Gail Sheffield
David Edgeworth
Desmond Connolly
Don Swavely
Edward and Neva Asplundh
Elizabeth Hershey
Eugene Gordon
Evan Samlin
Francis Ferguson
General Dan Allyn
Greg and Megan Davis
Hart Lambur
Henry Plain
Hunter Philbrick
Ian Podbelski
Ingrid Little
James Fitzgerald IV
James Goll
James Labaro
James Meehan
James Wise
Jennifer Davis
Jerome Connolly
Jim and Kelly McCusker
Jim Fenningham
Joan Maynard
Joe and Cathy Makoid
Joe Cardona
John and Judith Paul
John and Paige Kevill
John Reeves
Joshua Stewart
Judith and Stephen Hoffman
Karen Melikian
Kathi Johnston
Katie Dahler
Keith Householder
Keith Urbahn
Kelly Icenhower
Kenny Bauer
Lael-Ruth Feist

Liam Baker
Lou Anne Bello
Louis and Geraldine Cooper
Lynn Silan
MacDonald Becker
Marciella Gonzales
Margi & Michael Sarver
Marilyn O'Donoghue
Mark Cucarese
Mark Kuhns
Mark William Abbott
Martin and Leslie Kuhn
Marvin Woodall
Mary Hirsch
Matt and Cathy Taylor
Matt Downs
Michael Gebhardt
Michael Lemon
Michael Nolan
Michael Obert
Michael Szymanski
Michael Uhrich
Mike McCartan
Mumma And Puppa Doc
Neil Nehmens
Pamela Szabo
Patricia Chapman
Patrick Hoffman
Patrick Virtue
Paul Shust
Peter and Cindy Ziebelman
Peter Zeuli
Phyllis Viola
Richard Dougherty
Robert and Kate Papak
Robert D. Gutmann
Robert K. Alden
Robert Monroe
Robert Widmer
Rohun Pai
Ronald Lewis
Ronald Litman
Ross Stevens
Ryan Metz
Sandi Hassett
Scott Dinesen
Sondra Jones
Stanley Wood
Stephen Seniuk
Susan and Preston Campbell
Susie and Gary Mattson
Tara Dodd
Terrence Fenningham
The McLaughlin Family
Thomas Devine
Thomas Gaylets
Tom Connors
Tom Fenske

Travis Pastrana
Vincent Ruiz
Vishal Amin
W. Marcus Sheridan
William Bierlin
Yan Gu
Yan Zhao

Corporate
361 Capital LLC
6924TH Heritage Association 01/01
Acevedo Restaurants, Inc.
American Towing
Andrew Gomez Dream Foundation
Approved Mortgage Group, LLC
Bessemer Trust
Binswanger Management Corp.
Brielle Orthopedics, P.A.
Bucks County Orthodontics / Todd M. Welsh, DMD
Burton Restaurants, LLC
CalAtlantic Group, Inc.
Castalia Systems LLC
CBPC Charitable Foundation
Charles and Mary Crossed Foundation
Citizens Charitable Foundation
County of Dauphin
Covanta Fairfax, Inc.
Crossfit Discovery
Dex Media
Doylestown Dental Associates, P.C.
Doylestown Hospital
Eastburn and Gray, P.C.
Fox & Roach Charities
Fred Beans Charitable Fund
Frerichs Family Fund
Full Spectrum Conditioning LLC
GlaxoSmithKline
Gonzalez & Assoc. Inc.
Greater Valley Forge Human Resource Association, Inc.
Gulf Stream Construction Co. Inc.
Horizon Real Estate Group Inc.
Independence Wealth Advisors
Insulation Corp of America
JJM QA, LLC
John & Diane Prewitt Family Foundation
Kampus Klothes
Krempa Associates Inc.
LC Services of Louisiana, LLC

Life Fitness Division 501
Life Support International
Liquid Renovations
LiquidHub, Inc.
Malmark Inv. Charitable Fund
Muller Chan Family Foundation
National Legacy Group
Navy Supply Corps Foundation-Phila
NewBevCo, Inc.
Old Line Garrison 501st Legion
Paparone New Homes
Peninsula Energy Services Company, Inc.
Penn Color Inc.
Penske Truck Leasing Co.
Pfizer
Phoenix Sales & Marketing, Inc.
Power Crunch
Professional Plumbing
Rita Grace, LLC
Rotary Club of San Jose Foundation
SAP Software Solutions
Star Mine Services Inc.
Steele Family Foundation
Sudie and Gordon Worsham Donor Advised Fund
SunTrust Banks, Inc.
Surety Charitable Foundation
Tague Lumber
The Advani Fund
The Hasey Foundation
The McIntosh Fund
The Merck Foundation
The Policare & Bodine Family Foundation
The Provident Bank
The Veatch Family Charitable Fund
The Webster Family Charity Fund
Thomas J. Paul Inc.
Tim Kerr Charities, Inc.
Turner Construction Company
University of Houston - Downtown
Utility Line Services, Inc.
Valley Powder Coating & Sandblasting
Vencore, Inc.
Veterans United Home Loans
VFW 7464
Virginia Restoration Services

W.S. Darley & Co.
Williams Family Law, P.C.
Wilmington Area School District
WS Lakeview Associates, LP
WWS Physical Therapy, Inc.

SIVER \$2,500 - \$4,499 Individual
Andrew Turner
August and Maria Fix
Bradley and Elizabeth Quin
Carlo Pecori
Charlie Baucom
David and Joanne Davis
David Alverson
Dennis and Lynn Nealon
Don and Lauren Morel
Edward and Vivian Krensel
Eric and Sheena Greitens
Gary Hall
Greg Call
Gregory Gonzales
Jay Palma
Jay Reynolds
Jeff Mueller
Jim Loreto
Joan Adams
John and Gayle Mosko
John O'Daniel
Joseph and Barbara Kesselring
Keith and Shay Palmer
Ken Clark
Kevin Mincio
Leif and Jenna Babin
Lori Campbell
Michael and Christine Cavanaugh
Michael McDonald
Mike Duncan
Mike Meister
Col. (Ret.) Jeffrey S. Shaver, USAF and Margaret Long Shaver
Praveen Jeyarajah
Robert Croft Young
Thomas Brown
Todd Morehouse
Todd Morris

Corporate
Anheuser- Busch Companies
Anokiwave, Inc.
Argo Systems
AutoDesk
Beneficial Bank
Boeing Leadership Association

BP Environmental Services, Inc.
Catholic War Veteran NA
Cooper Mechanical, Inc.
Cost of Freedom, Inc.
Council Rock South Booster Club
County Builders, Inc.
CrossFit Knoxville
Delaware Valley University
DLT Solutions
Earthres Group, Inc.
Firstrust Bank
Grosso Orthodontics
Hellman & Friedman LLC
IBM
KPMG, LLP
L-3 Technologies, ComCept Division
Lehigh Valley Pubs Inc.
Lightening The Load
Marine Corps Aviation Association
McDonald's Association of Charleston, Inc.
Mulhern & Kulp Structural Engineering, Inc.
Neshaminy Electrical Contractors, Inc.
Norman Knight Charitable Foundation
PCS
PECO Energy Company
Penn Wealth Planning LLC
Poretta & Orr, Inc.
Power Home Remodeling Group LLC
PSC Industrial Outsourcing, LP
Sunnyside Elementary
The Bob Lucido Team of Keller Williams Integrity
The Exchange Club of Charleston
The Haylen Group
The Patriots Connection
Transvoyant
Trijicon
Ukrainian American Sports Center
Ventresca LTD

GOLD \$5,000 - \$9,999 Individual
Charles Hutt
Daniel D'Aniello
David Bourdon
Jeffrey Laffey
John and Jessie DiNome
John Bardis
Kathleen Herb Brower, D.M.D. M.D., L.L.C

Katie Burke
Marc and Jennifer Carroll
Mary Katharine Ham
Maureen Clancy
Quinn and Donna Asplundh
Richard and Barb Orr
Scott Belveal
Suzanne and Richard Keiser
Timothy McDonald

Corporate
Advanced Management Strategies Group (AMSG)
Annapolis Volvo
College of the Ozarks
Core Foundation Inc.
Cory Palmer Memorial Golf Foundation
Council Rock School District
Crossfit University City LLC
Delaware Valley Human Resources Person of the Year Award, Inc.
Enterprise Holdings
First Resource Bank
Houston Police Officer's Union
Houston Professional Fire Fighters Association Charitable Foundation
Joe Myers Ford Lincoln
Kathleen Herb Brower, D.M.D, M.D., L.L.C
Pioneer Natural Resources USA, Inc.
Qualcomm
Raytheon Company
Regal Foundation
Rotary Club of Central Bucks, Inc.
Seamless Events, Inc.
The Bob Gretz Charity Fund
The Fann Family Foundation
The Haverford Trust Company
The Steel Network, Inc.
The Taylor Family Foundation
TowerCares Foundation
Valor Healthcare

EMERALD \$10,000 - \$19,999 Individual
Alan and Karen Sheriff
Alex and Patricia Gorsky
David Brush
Francis and Katherine Finelli
Michael Pronio
Robert Madden

Corporate

Amazon
Barclays Bank
Crown Auto Logistics Inc.
Drexel Hamilton, LLC
Franklin Square Capital Partners Foundation
General Dynamics-GDIT
Genuine Parts Company
Hirsch Family Trust
Hoxie Harrison Smith Foundation
Latham & Watkins LLP
Lincoln Financial Foundation, Inc.
Lockheed Martin
Luzzi Family Charitable Fund
Movers Specialty Services, Inc
Pennsylvania Apt. Association - East
Silver Eagle Distributors
Southern Virginia Ford Dealers Advertising Fund, Inc
Starbucks Coffee Company
Stephen J Beers Revocable Trust
T. Nash and Gloria M. Broaddus Foundation
The USAA Corporation
West Pharmaceutical Services, Inc.

PLATINUM \$20,000 - \$49,999 Individual
Cynthia and Frank Savage

Corporate
Bank of America Charitable Foundation
CBS Radio Philadelphia
Chick-Fil-A Foundation
Crossfit Foundation
Friends of 4 Horseman Charities, Inc.
Goldman, Sachs & Co
Independence Blue Cross Foundation
JPMorgan Chase & Co.-PA
Navy SEAL Foundation
Ocho Ocho Foundation
Penn Mutual Life Insurance Company
PNC Charitable Trust
SAGE Payment Solutions
The Ashton Fund
The Sheriff Foundation
University of PA Health System
USS Midway Museum

TITANIUM \$50,000 - \$99,999 Corporate
Becton, Dickinson and Company
Carry The Load
Got Your 6
Milbank Foundation for Rehabilitation
Robert Wood Johnson Foundation
RTI International

DIAMOND \$100,000 - \$249,999 Corporate
Comcast Corporation
Cox Media Group
The Harry and Jeanette Weinberg Foundation
RTI International
Schultz Family Foundation
Under Armour

CHARACTER CHAMPION \$250,000 - \$999,999 Corporate
Johnson & Johnson
Rumsfeld Foundation
Wounded Warrior Project

"IF NOT ME, THEN WHO.." \$1,000,000+ Foundation
The Morel Family Foundation

IN KIND
American Airlines
Astro-Dynamic
Comcast NBCUniversal
JWT
Poretta & Orr, Inc.

3RD PARTY FUNDRAISERS
3rd Annual PRUM Benefiting TMF
4 Horsemen Fundraising Event
Frozen Frogman Swim
Mount St. Joseph College, Inc.
Helping Hands Committee
PAAA East Gala
Friends for Heroes
HumanGeo Annual Holiday Party Fundraiser
Keith Jones Golf Tournament
Regal Cinemas Movie Special

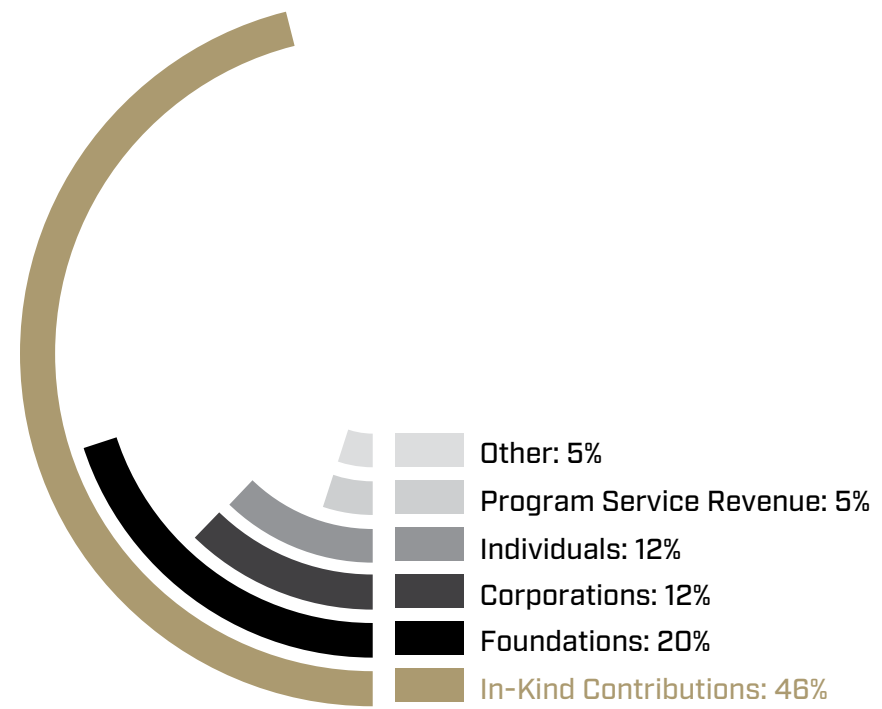
Shootout for Soldiers
Sweat for Service
Team Travis and Brendan at Mont Tremblant Triathlon
WorkMerk Grand Opening Party
Wounded Warrior Golf Classic
8th Annual MCAA Sound of Freedom Charity Golf Tournament
Berwyn Tavern Golf Outing
Council Rock North vs. Council Rock South Baseball Game
Council Rock North vs. South Baseball Booster Club
Council Rock, Team Quest of Newtown Middle School Fundraiser
JROTC Haunted House Fundraiser
Logan County High School
Medtronic Twin Cities Marathon
Rugger Plunge
Summer Benefit Concert
TGI Friday's Bartender Event
Ukrainian Soccer Game
Condon Skelly Car Show
Council Rock Military Obstacle Course Fundraiser
Essentials Salon Patriot Month
Hometown Heroes Golf Tournament
Jericho National Golf Club
Manion WOD by AI Ponenti
Men of Honor Ministries Inc.
NewBevCo Vets Day Promo
Philadelphia Soul Military Appreciation Night
Red Friday Project 9/11
Tribute Workout
Remember the Heroes Event at CrossFit ABV
St. Jude Roman Catholic School 7th Grade Mercy Outreach
Stroller Warriors - Kaneohe Bay Chapter
Surfside Fitness - Sea Isle City
Warrior Workout at Avalon

2017-2018 FINANCIAL REPORT

TMF maintains its Best in Class status as a non-profit committed to fiscal responsibility and transparency. In an independent audit for the 2017-2018 fiscal year, we directed **91%** of funds to programs and impact.

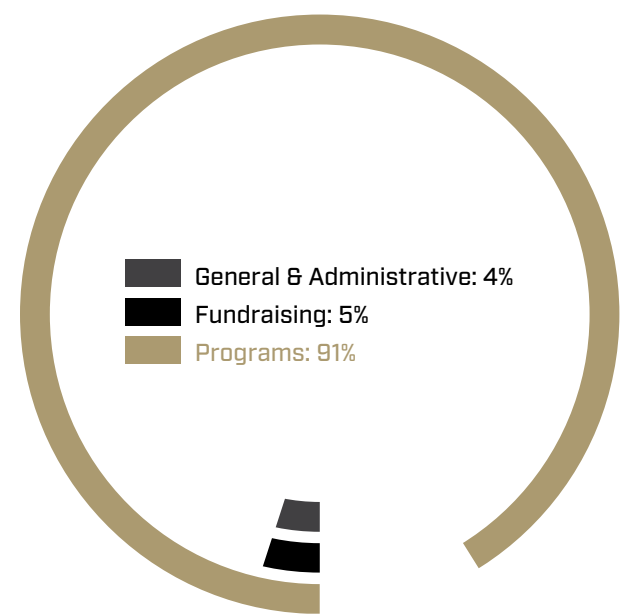
REVENUE

\$12,095,276



EXPENSES

\$11,387,263



PROGRAM EXPENSES
 Community Activation - \$6,505,842
 Character and Leadership Development - \$1,456,155
 Veteran and Survivor Support - \$2,392,435
END-OF-YEAR NET ASSETS - \$1,498,854

MOUNTAINS LEFT TO CLIMB_

Between April 2018 and March 2019, TMF will focus on enhancing the breadth and depth of our programs, impact evaluation, and community relationships in the regions where we have already established our mission. This shift in focus will permit our members to establish deeper roots in their home communities, making their efforts more authentic, universal, and impactful. Primarily, our goal is to unify: joining with communities to strengthen our collective character.

For the last two years (2016 -2018), we dedicated ourselves to organizational growth and expansion. Now, having the opportunity to absorb the efforts of the 100,000 members that comprise these communities, we will re-dedicate ourselves to authentic impact and consistent and rigorous evaluation. Our plan to accomplish this, is threefold.

First, the 2018-2019 year will see the intentional establishment of TMF Chapters. Currently, we have 10 operational Chapters and will double this number by the end of the year. Chapters are led by our most engaged volunteers who work to unite their local communities through TMF events and programming.

Second, to resource these Chapters, TMF will design and implement a new technological infrastructure to more effectively connect community members to one another, and add cohesion and structure to their dedicated efforts.

Finally, to best measure the impact of our work on the ground, TMF has partnered with a nationally acclaimed academic institution to evaluate and qualify our impact—both to individuals in our organization and to communities as a whole.

As always, it will be the veterans, families of the fallen, and inspired community of civilians they lead, that will remain at the driver's wheel throughout the year. We hope you will join us on this journey.





“IF NOT
ME, THEN
WHO...”



TRAVIS MANION
FOUNDATION

"If Not Me, Then Who..."

TRAVISMANION.ORG